



## BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancies and awaits applications from competent persons who comply with the minimum job requirements.

### DIRECTORATE: TECHNICAL SERVICES (Piketberg, unless stated otherwise)

#### 1. SUPERVISOR/DRIVER: WORKS (VELDDRIF)

**Requirements:** Grade 10 ·Valid Code C1 and PrDP · Proficiency in at least 2 of the official languages of the Western Cape (Read, Write & Speak) · Good supervision, human relations, interpersonal and communication skills ·High level of responsibility ·Ability to give attention to detail ·1 year relevant years relevant experience of the key performance areas

**Key Performance Areas:** Performs tasks/activities associated with general maintenance and repair work to roads, storm water and drainage systems and masonry works, using a vehicle and hand held tools and equipment to excavate defined areas, operating small plant machinery to break, crush and compact road surfaces, pressure cleaning devices to clear blockages and remove debris from drainage systems, utilizing lettering and marking guides to paint traffic flow signals and lines and provides guidance to the team through demonstration or explanations of specific sequences associated with allocated tasks, and transportation of material/equipment and personnel to/from work sites.

**Salary:** R 157 968-00 annually (T09 of a Category 3 Local Authority)

**Date of acceptance:** 01 July 2017 or as soon as possible

**Enquiries:** Mr L Gouws at (022) 783 1112

#### GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All appointments are subjected to police clearings; which means that you give us permission to obtain police clearance, by applying for a position at the Municipality.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain positions is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.

A covering letter with three contactable references, must accompany the completed prescribed application form (available on request at Tel. 022 913 6000 or on the municipality's website [www.bergmun.org.za](http://www.bergmun.org.za)) with certified copies of the necessary qualification certificates and a Curriculum Vitae (Maximum of 3 pages), to reach the **Municipal offices, Piketberg or mailed to P O Box 60, Piketberg 7320 for the attention of Ms AG Louw (Manager: Human Resources)** by no later than the closing date. **NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: FRIDAY, 09 JUNE 2017 AT 15H30**



## BERGRIVIER MUNISIPALITEIT

Bergvrijer Municipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing. Vroue en persone met gestremdhede word aangemoedig om aansoek te doen.

Bergvrijer Municipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakatures en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen.

### **DIREKTORAAT TEGNIESE DIENSTE (Piketberg, unless stated otherwise)**

#### **1. TOESIGHOUER / DRYWER: WERKE (VELDDRIF)**

**Vereistes:** Graad 10 · Geldige Kode C1 en PrDP · Vaardigheid in ten minste 2 van die amptelike tale van die Wes-Kaap (Lees, Skryf & Praat) · Goeie toesig, menslike verhoudings, interpersoonlike en kommunikasievaardighede

· Hoë vlak van verantwoordelikheid · Vermoë om aandag te gee aan detail · 1 jaar relevante jaar relevante ervaring van die sleutelprestasie areas

**Sleutelprestasieareas:** Verrig aktiwiteite wat verband hou met algemene instandhouding en herstelwerk aan paaie, stormwater en dreineringstelsels, messelwerk, bestuur van 'n voertuig om handgereedskap en toerusting te ontgrawe, gebruik van klein masjinerie, Kompakte padopervlaktes, drukreinigingstoestelle om blokkasies uit die weg te ruim · afval te verwijder van dreineringstelsels · gebruik van letters en merkgidse om verkeersvloei seine en lyne te verf · leiding aan die span te gee deur middel van demonstrasie of verduidelikings wat verband hou met toegewysde take · die vervoer van Materiaal / toerusting en personeel na en van werksplekke.

**Salaris:** R 157 968-00 per jaar (T09 van 'n Plaaslike Owerheid van Kategorie 3)

**Datum van aanvaarding:** 01 Julie 2017 of so gou as moontlik

**Navrae:** Mn L Gouws by (022) 783 1112

#### **ALGEMEEN:**

10. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Municipaliteit, met inbegrip van 'n behuisingsstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
11. Die Municipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
12. Die Municipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
13. Alle aanstellings is onderworpe aan Polisie klaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
14. Aansoeke wat na die sluitingsdatum ontvang word of nie van die dokumentasie hieronder vergesel word nie, sal nie oorweeg word nie.
15. Slegs aansoekers op die kortlyks vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat die aansoek onsuksesvol was.
16. Gunswerving by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeellid van die Municipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
17. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekleërs verwag word om oortyd-en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
18. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring, en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop, en waar van toepassing, 'n vaktoets af te lê.

'n Dekbrief met vermelding van ten minste drie kontakbare verwysings, vergesel van die voltooide voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die municipaliteit se webwerf by [www.bergmun.org.za](http://www.bergmun.org.za)), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie sertifikate, identiteitsdokument en bestuurderslisensie moet by die **Munisipale Kantore, Piketberg ingedien word of kan gepos word na Posbus 60, Piketberg, 7320 vir die aandag van Me AG Louw (Bestuurder: Menslike Hulpbrondienste)**, om haar te bereik nie later nie as die sluitingsdatum. **GEEN FAKSE OF ELEKTRONIESE AANSOEKE SAL AANVAAR WORD NIE.**

**SLUITINGSDATUM VIR ALLE AANSOEKE: VRYDAG, 09 JUNIE 2017 om 15h30**