



# BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements.

## DIRECTORATE: FINANCIAL SERVICES (Piketberg, unless stated otherwise)

### 1. FINANCIAL MANAGEMENT INTERN: FINANCE ( PIKETBERG)

*National Treasury has set up a financial internship programme to manage capacity building in municipalities. Interns will undergo practical experience and further training in strategic reforms in municipal finance. This appointment will be valid for twenty four (24) months with a possible extension of a further year.*

**Requirements:** A three (3) - year Bachelor's Degree / National Diploma with Accounting, Audit, Economy, Management Accounting or Supply Chain Management or Risk Management as main subjects · Code B driver's license · Computer Literacy (MS Office Applications) · Proficiency in at least two (2) of the official languages of the Western cape (Afrikaans/English/Xhosa – Speak, Read and Write) · Good human relations, interpersonal and communication skills · Ability to give attention to detail · High level of responsibility · Accountancy and numeracy skills · Report Writing skills · Basic knowledge of monthly reconciliations and internal audit processes.

**Key Performance Areas:** Assisting in the implementation of accepted municipal accounting practice and budgetary reforms · Training in the key performance areas of Internal Audit · Reconciliations and financial analysis · Electronic collection of financial data · Internal Audit.

**Salary:** R 100 000.00 per annum – Stipend (as set out in the National Treasury Guidelines for the Implementation of (MFMP)

**Date of acceptance:** 01 May 2019 or as soon as possible

**Enquiries:** Ms N Bothma at (022) 913 6000

#### GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including a housing allowance for home owners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. All applicants will be subjected to police clearance with the consent of the applicant.
5. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
7. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
8. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
9. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.

A covering letter with three contactable references, must accompany the completed prescribed application form (available on request at Tel. 022 913 6000 or on the municipality's website [www.bergmun.org.za](http://www.bergmun.org.za)) with certified copies of the necessary qualification, certificates, ID document, and a Curriculum Vitae (Maximum of 3 pages), (only one per application form), to reach the **Municipal offices, Piketberg or mailed to P.O. Box 60, Piketberg 7320 for the attention of Ms. W Terry Thomas (Human Resources Officer: Provision and Administration)** by no later than the closing date. **NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: FRIDAY, 29 MARCH 2019 AT 15:00**

ADV H LINDE  
MUNICIPAL MANAGER

MN43/2019

13 CHURCH STREET  
P O BOX 60  
PIKETBERG  
7320



## BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing. Vroue en persone met gestremdhede word aangemoedig om aansoek te doen.

Bergrivier Munisipaliteit, met sy hoofkantoor te Piketberg en ongeveer 1 uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoeke word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen.

### **FINANSIËLE DEPARTEMENT** **(Standplaas Piketberg, tensy anders gemeld)**

#### **1. FINANSIËLE BESTUUR INTERN: FINANSIES (PIKETBERG)**

*Nasionale Tesourie het 'n finansiële internskap program saamgestel om kapasiteitbou binne munisipaliteite te bestuur. Interns sal praktiese ervaring en verdere opleiding in strategiese aspekte in munisipale finansies ondergaan. Hierdie aanstelling sal vir vier en twintig (24) maande geldig wees met 'n maandelike verlenging van nog 'n jaar.*

**Posvereistes:** 'n Drie (3) -jaar Baccalaureusgraad / Nasionale Diploma met Ekonomie, Rekeningkunde of Finansies, Interne Ouditkunde of Risikobestuur as hoofvakke · Kode B Bestuurderslisensie · Rekenaargeletterdheid (MS Office Pakket) · Bevoegheid in ten minste twee (2) van die amptelike tale (Afrikaans/Engels/Xhosa – Skryf, Lees en Praat) · Goeie menseverhoudinge, interpersoonlike en kommunikasie vaardighede · Vermoë om op fynere besonderhede te fokus · Hoë vlak van verantwoordelikheid · Rekeningkunde en syfervaardighede · Verslagsdoeningsvaardighede · Basiese kennis van maandelikse rekonsiliasies en ondervinding met betrekking tot Interne Oudit prosesse.

**Sluutel prestasie areas:** Assisteer met die implementering van aanvaarde munisipale rekenkundige praktyk en begrotingshervorming · Opleiding in die sluitelprestasie areas van Interne Oudit · Rekonsiliasies en finansiële ontleding · Elektroniese versameling van finansiële data · Interne Oudit.

**Salaris:** R 100 000.00 per jaar – Totale Vergoedingspakket (soos uiteengesit in die Nasionale Tesourie Riglyne vir die implementering van MFMIP)

**Diensaanvaarding:** 01 Mei 2019 of so spoedig moontlik

**Navrae:** Me N Bothma by (022) 913 6000

#### **ALGEMEEN:**

1. 'n Diensbonus gelykstaande aan een maand se salaris is, waar van toepassing, betaalbaar en word aangevul deur die normale voordele van toepassing op die Munisipaliteit, met inbegrip van 'n behuisingstoelae vir huiseienaars, onderhewig aan sekere voorwaardes.
2. Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalinge van die Wet op Gelyke Indiensneming.
3. Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
4. Alle aanstellings is onderworpe aan Polisie klaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
5. Aansoeke wat na die sluitingsdatum ontvang word of nie van die dokumentasie hieronder genoem word nie, sal nie oorweeg word nie.
6. Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat die aansoek onsuksesvol was.
7. Gunsverwing by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeel van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
8. Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbektelers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
9. Aanstelling in sekere poste is onderhewig aan 'n sekerheidsklaring, en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringproses te deurloop, en waar van toepassing, 'n vakoets af te lê.

'n Dekbrief met vermelding van ten minste drie kontakbare verwysings, vergesel van die voltooië voorgeskrewe aansoekvorm (op aanvraag verkrygbaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by [www.bergmun.org.za](http://www.bergmun.org.za)), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie, sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een per aansoekvorm**) moet by die **Munisipale Kantore, Piketberg ingedien word of kan gepos word na Posbus 60, Piketberg, 7320 vir die aandag van Me. W Terry Thomas (Menslike Hulpbronbeampte: Voorsiening en Administrasie)**, teen nie later as die sluitingsdatum. **GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.**

**SLUITINGSDATUM: VRYDAG, 29 MAART 2019 OM 15:00**

**ADV. H LINDE**  
**MUNISIPALE BESTUURDER**

**MK43/2019**

**KERKSTRAAT 13**  
**POSBUS 60**  
**PIKETBERG**  
**7320**