



## BERGRIVIER MUNISIPALITEIT

Bergrivier Munisipaliteit verseker die welstand van alle gemeenskappe in sy gebied deur ekonomiese groei, sosiale welstand, gemeenskapsbetrokkenheid en effektiewe bestuur binne 'n veilige en gesonde omgewing.

Bergrivier Munisipaliteit met sy hoofkantoor te Piketberg en ongeveer 1uur vanaf Kaapstad, beskik tans oor die volgende vakature en aansoek word ingewag van bevoegde persone wat aan die gestelde minimum posvereistes voldoen. (Vroue en persone met gestremdhede word aangemoedig om ook aansoek te doen.)

### DIREKTORAAT: FINANSIEËLE DIENSTE

(Standplaas Piketberg)

**HER-ADVERTEER:** **1X FINANSIEËLE DIENSTE**  
**INTERNSKAP:** **1X INTERNE OUDIT & RISIKO BESTUUR**

Nasionale Tesourie het n finansiële internskap program saamgestel om kapasiteitbou binne munisipaliteite te bestuur. Interns sal praktiese ervaring en verdere opleiding in strategiese aspekte in munisipale finansies ondergaan. Hierdie aanstelling sal vir vier en twintig (24) maande geldig wees met 'n moontlike verlenging van nog 'n jaar.

**Posvereistes:** 'n Drie (3) -jaar Baccalaureusgraad / Nasionale Diploma met Rekeningkunde, Ekonomie, Finansies, Interne Oudit en/of Risiko Bestuur · Rekenaargeletterdheid (MS Office Pakket) · Kode B bestuurlisensie Bevoegdheid in ten minste twee (2) van die ampelike tale van die Wes-Kaap (Afrikaans/Engels/Xhosa – Skryf, Lees en Praat) · Goeie menseverhoudinge, interpersoonlike en kommunikasie vaardighede · Vermoe om op fynere besonderhede te fokus · Hoë vlak van verantwoordelikheid · Rekenkundige en syfervaatdighede · Verslagsdoeningsvaardighede · Basiese kennis van maandelikse rekonsiliasies en ondervinding met betrekking tot finansiële & voorsieningskanaalprosesse.

**Sleutel prestasie areas:** Assisteer met die implementering van aanvaarde munisipale rekenkundige praktyk en begrotingshervorming · Opleiding in die sleutelprestasie areas van finansiële & voorsieningskanaalprosesse · Rekonsiliasies en finansiële ontleding · Elektroniese versameling van finansiële data.

<b>Salaris:</b>	R 100 000.00 per jaar – Totale Vergoedingspakket (soos uiteengesit in die Nasionale Tesourie Riglyne vir die implementering van MFMIP)
<b>Diensaanvaarding:</b>	01 November 2023 of so spoedig moontlik
<b>Navrae:</b>	Me W Nero by 022 913 6002 Mnr M Crous by 022 913 6071

#### ALGEMEEN:

- Die Munisipaliteit is 'n gelyke geleentheid werkgewer en eerbiedig die bepalings van die Wet op Gelyke Indiensneming.
- Die Munisipaliteit behou die reg voor om nie 'n aanstelling te maak nie.
- Alle aanstellings is onderworpe aan 'n polisieverklaring wat noodwendig beteken dat applikante toestemming verleen dat dit verkry mag word.
- Aansoek wat na die sluitingsdatum ontvang word of nie vergesel van die dokumentasie hieronder genoem nie, sal nie oorweeg word nie.
- Slegs aansoekers op die kortlys vir onderhoude sal gekontak word. Indien 'n aansoeker binne 6 weke na die sluitingsdatum nog geen terugvoering ontvang het nie, moet aanvaar word dat hul aansoek onsuksesvol was.
- Gunswerving by enige raadslid en/of enige lid van die aanstellingskomitee en/of enige personeel lid van die Munisipaliteit, is ontoelaatbaar en sal aansoekers onmiddellik diskwalifiseer.
- Benewens die minimum posvereistes en standplaas hierin gestel, mag daar van posbekleers verwag word om oortyd- en bystanddiens te verrig, asook om van tyd tot tyd in ander dele van die munisipale gebied diens te lewer, soos vereis.
- Aanstelling in sekere poste is onderhewig aan 'n sekerheidsverklaring en daar sal ook van aansoekers verwag word om 'n onderhoud- en evalueringsproses te deurloop en waar van toepassing, 'n vaktoets af te lê.
- Die munisipaliteit eerbiedig die bepalings van die Wet op die Beskerming van Persoonlike Inligting. Met die inhouding van u informasie en aansoek bevestig u dat die informasie wat u aan ons verskaf korrek is en 'n ware weergawe is van u mees onlangse inligting.
- Slegs aansoekers vanuit die Bergrivier munisipale area (WC013) sal oorweeg word.
- Daar sal van suksessvolle kandidate verwag word om 'n dienskontrak, openbaarmaking van voordele en belang en 'n prestasiekontrak (waar van toepassing) met die werkgewer te onderteken.

'n Dekbrief met vermelding van ten minste twee kontakbare verwysings (lynbestuurders, ondergeskiktes of eweknieë), vergesel van die voltooide voorgeskrewe aansoekvorm (op aanvraag verkrybaar by Tel: 022 913 6000 of op die munisipaliteit se webwerf by [www.bergmun.org.za](http://www.bergmun.org.za)), 'n Curriculum Vitae (maksimum 3 bladsye) en gesertifiseerde afskrifte van die nodige kwalifikasie, sertifikate, identiteitsdokument en bestuurderslisensie (**slegs een per aansoekvorm**) moet by die **Munisipale Kantore, Piketberg ingediend word of kan gepos word na Posbus 60, Piketberg, 7320 vir die aandag van Mr. D. Verhoog (Menslike Hulpbronbeampte: Voorsiening en Administrasie)**, teen nie later as die sluitingsdatum.

**GEEN FAKSE OF ELEKTRONIESE POS SAL AANVAAR WORD NIE.**

**SLUITINGSDATUM: WOENSDAG, 27 SEPTEMBER 2023 OM 16:00**

**ADV. H LINDE**  
**MUNISIPALE BESTUURDER**

**MK 168/2023**

**KERKSTRAAT 13**  
**POSBUS 60**  
**PIKETBERG**  
**7320**



## BERGRIVIER MUNICIPALITY

Bergrivier Municipality ensures the wellbeing of all communities within the Bergrivier region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment.

Bergrivier Municipality with its head office in Piketberg and approximately an hour's drive from Cape Town currently has the following vacancy and awaits applications from competent persons who comply with the minimum job requirements. (Women and persons with disabilities are encouraged to also apply)

### DIRECTORATE: FINANCIAL SERVICES

(Based in Piketberg)

**RE-ADVERTISE:** 1X FINANCIAL SERVICES  
**INTERNSHIP:** 1X INTERNAL AUDIT & RISK MANAGEMENT

National Treasury has set up a financial internship programme to manage capacity building in municipalities. Interns will undergo practical experience and further training in strategic reforms in municipal finance. This appointment will be valid for twenty four (24) months with a possible extension of a further year.

**Requirements:** A three (3) - year Bachelor's Degree / National Diploma with majors in Accounting, Economics, Finance, Internal Auditing and/or Risk Management · Code B driver's license · Computer Literacy (MS Office Applications) · Proficiency in at least two (2) of the official languages of the Western Cape (Afrikaans/English/Xhosa – Speak, Read and Write) · Good human relations, interpersonal and communication skills · Ability to give attention to detail · High level of responsibility · Accountancy and numeracy skills · Report Writing skills · Basic knowledge of monthly reconciliations and knowledge of financial & supply chain management processes.

**Key Performance Areas:** Assisting in the implementation of accepted municipal accounting practice and budgetary reforms · Training in the key performance areas of financial & supply chain management · Reconciliations and financial analysis · Electronic collection of financial data.

<b>Salary:</b>	R 100 000.00 per annum Stipend (as set out in the National Treasury Guidelines for the Implementation of (MFMIP))
<b>Date of acceptance:</b>	01 November 2023 or as soon as possible
<b>Enquiries:</b>	Ms W Nero at 022 913 6002 Mr M Crous at 022 913 6071

#### GENERAL:

1. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act, preference will be given to candidates who comply with the Employment Equity Targets.
2. The Municipality is not bound to make any appointment.
3. All applicants will be subjected to police clearance with the consent of the applicant.
4. Applications received after the closing date or which have been received without the documentation mentioned below, will not be considered.
5. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
6. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
7. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
8. Appointment in certain posts is subject to a security clearance and applicants will also undergo an interview and evaluation process and where necessary, write a trade test.
9. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirms that the information you have provided to us is true, correct and up to date.
10. Only applications within the Bergrivier municipal area (WC013) will be considered.
11. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance agreement (where applicable) with the employer.

A covering letter with at least two contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 913 6000 or on the municipality's website [www.bergmun.org.za](http://www.bergmun.org.za)) with certified copies of the necessary qualification, certificates, ID document, and a Curriculum Vitae (Maximum of 3 pages), (only one per application form), to reach the **Municipal offices, Piketberg or mailed to P.O. Box 60, Piketberg 7320 for the attention of Mr. D. Verhoog (Human Resources Officer: Provision and Administration)** by no later than the closing date.

**NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.**

**CLOSING DATE: WEDNESDAY, 27 SEPTEMBER 2023 AT 16:00**

**ADV H LINDE  
MUNICIPAL MANAGER**

**MN 168/2023**

**13 CHURCH STREET  
P O BOX 60  
PIKETBERG  
7320**